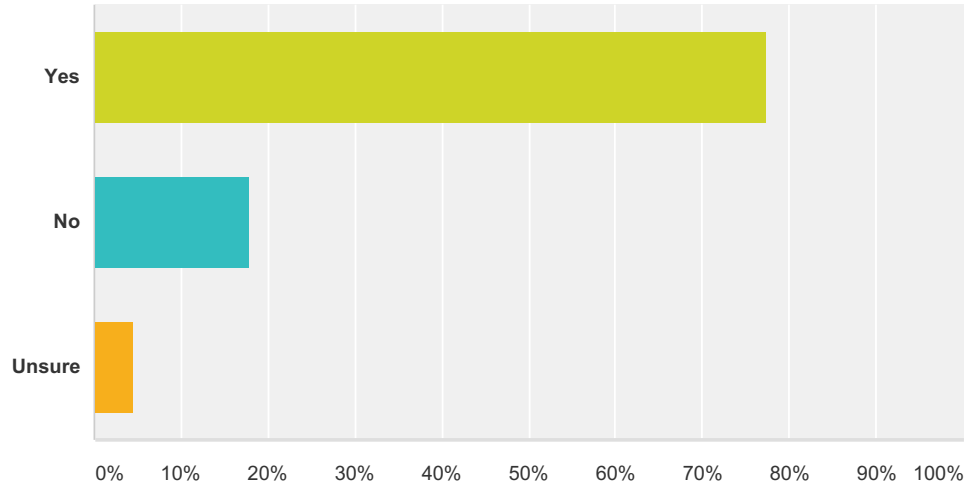


**Q1 Do you think that a minimum professional grooming standards for all UDC employees is necessary?**

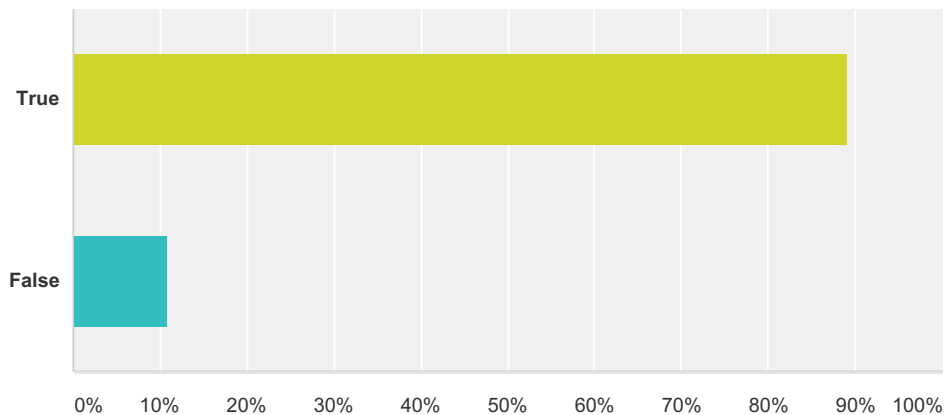
Answered: 305 Skipped: 0



Answer Choices	Responses	Count
Yes	77.38%	236
No	18.03%	55
Unsure	4.59%	14
<b>Total</b>		<b>305</b>

**Q2 Society in general has an expectation that the public employees working for a law enforcement should present a professional image while on duty and/or working in law enforcement?**

Answered: 305 Skipped: 0

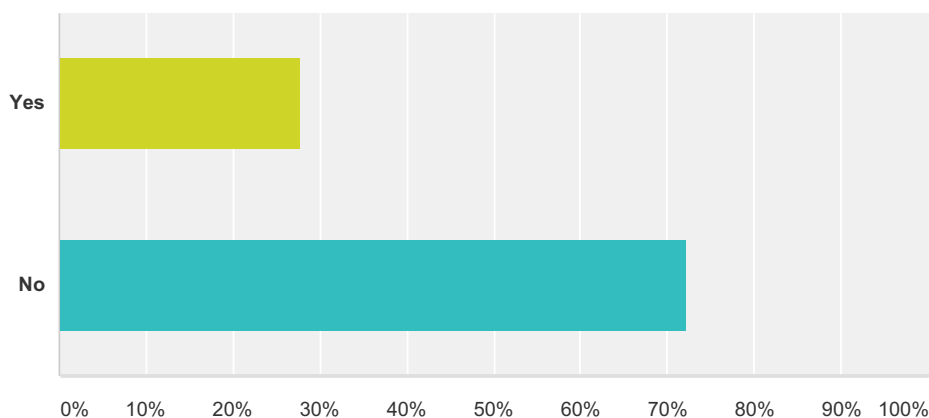


Opinions on UDC Proposed Grooming Standards Policy for Certified Officers

Answer Choices	Responses	
True	89.18%	272
False	10.82%	33
<b>Total</b>		<b>305</b>

**Q3 Is a policy that requires all employees on duty to covered visible tattoos, branding, or scarification with either a cover of their nature skin tone or clothing in the exact color of their uniform necessary in order to present a professional image of law enforcement to society?**

Answered: 305 Skipped: 0

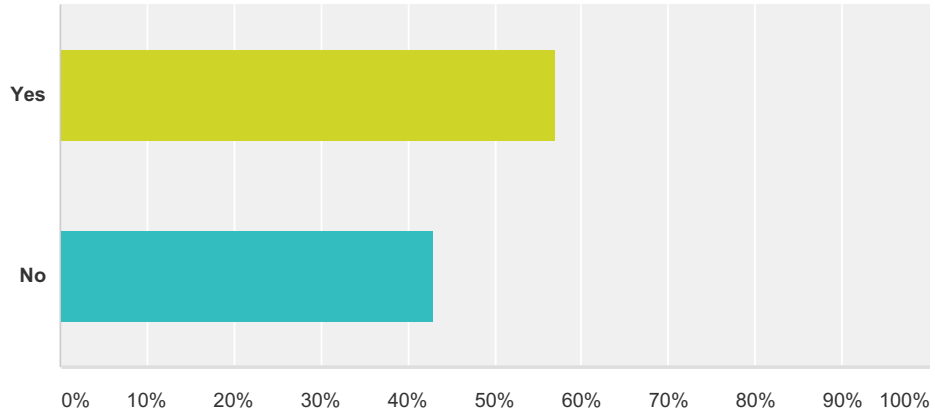


Answer Choices	Responses	
Yes	27.87%	85
No	72.13%	220
<b>Total</b>		<b>305</b>

**Q4 Is a policy that requires all employees on duty to wear only one small earring in each ear lobe and staff members with gauges to cover the gauges with a covering of their natural skin tone necessary in order to present a professional image of law enforcement to society?**

Answered: 305 Skipped: 0

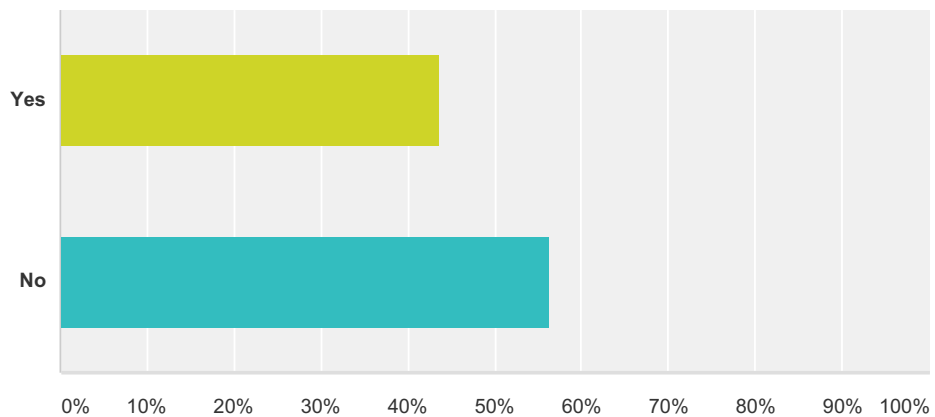
## Opinions on UDC Proposed Grooming Standards Policy for Certified Officers



Answer Choices	Responses	Count
Yes	57.05%	174
No	42.95%	131
<b>Total</b>		<b>305</b>

**Q5 Is a policy which prohibits visible necklaces, bracelets, and all other visible jewelry be worn during working hours with the exception of earrings (see above), one ring per finger, one watch, and medical ID bracelets necessary in order to present a professional image of law enforcement to society?**

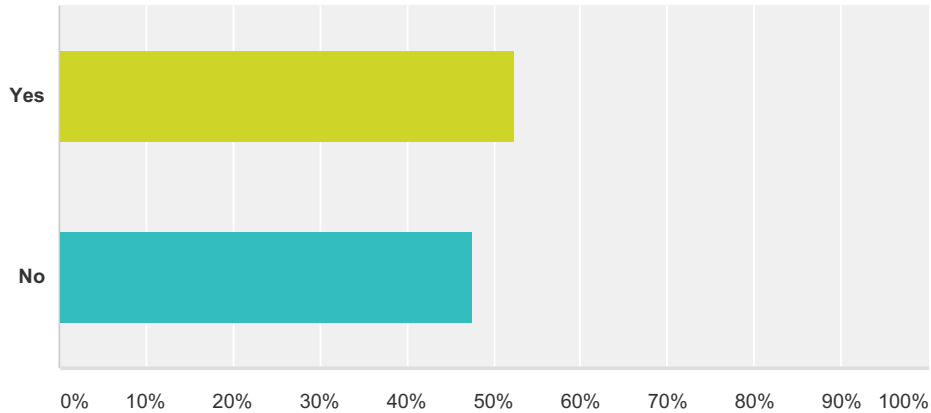
Answered: 305 Skipped: 0



Answer Choices	Responses	Count
Yes	43.61%	133
No	56.39%	172
<b>Total</b>		<b>305</b>

**Q6 For male employees, is a policy which requires hair to be short to medium in length and not longer than the top of the shirt collar at the back of the neck when standing with normal head posture necessary to present a professional image of law enforcement to society? (Please answer this question regardless of gender.)**

Answered: 305 Skipped: 0

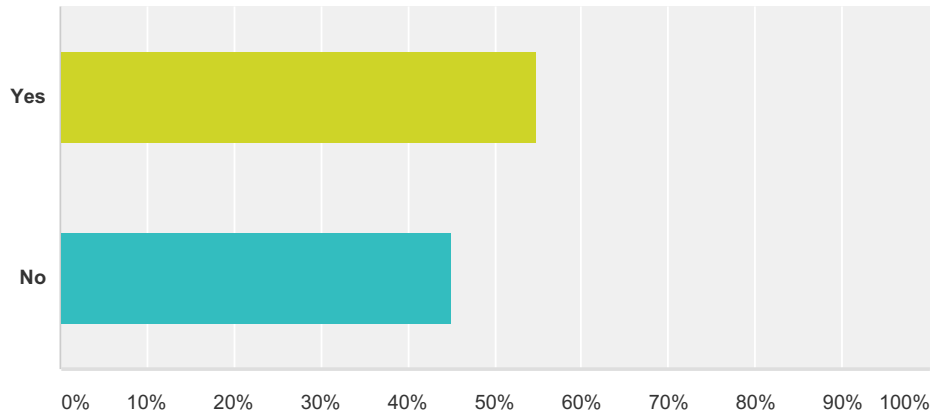


Answer Choices	Responses	
Yes	52.46%	160
No	47.54%	145
<b>Total</b>		<b>305</b>

**Q7 For female employees, is a policy which requires hair length to be such as not to impede the officer's ability to perform her duties and hair accessories limited to pins, barrettes, that are neutral or similar in coloring to the individual's hair color necessary to present a professional image of law enforcement to society? (Please answer the question regardless of gender).**

Answered: 295 Skipped: 10

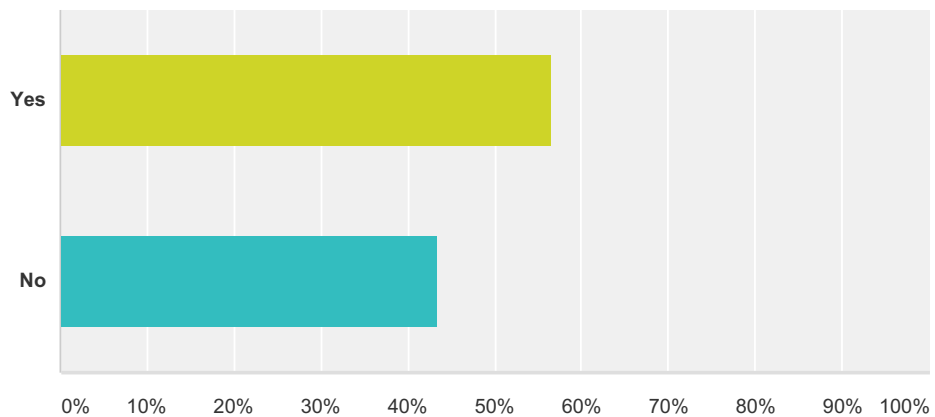
Opinions on UDC Proposed Grooming Standards Policy for Certified Officers



Answer Choices	Responses
Yes	54.92% 162
No	45.08% 133
<b>Total</b>	<b>295</b>

**Q8 For male employees, is a policy which requires facial hair to be kept short, trimmed and the natural hair color necessary to present a professional image of law enforcement to society? (Please answer the question regardless of gender).**

Answered: 300 Skipped: 5

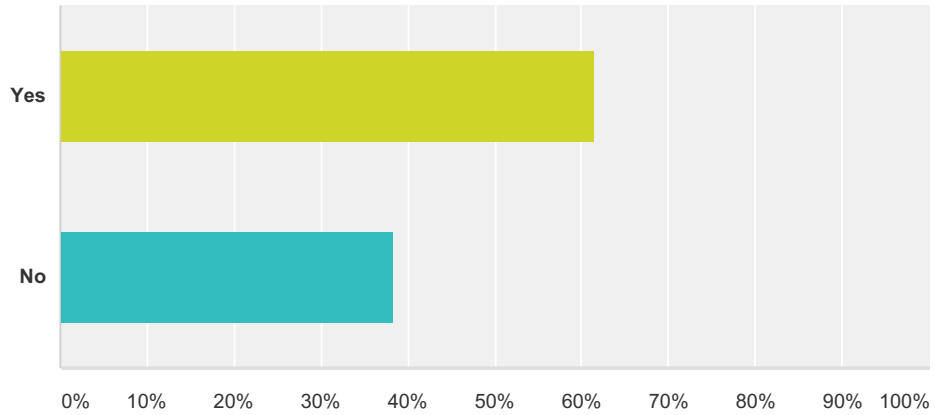


Answer Choices	Responses
Yes	56.67% 170
No	43.33% 130
<b>Total</b>	<b>300</b>

**Q9 Is a policy which requires no visible**

**piercing (other than the ear) necessary to present a professional image of law enforcement to society?**

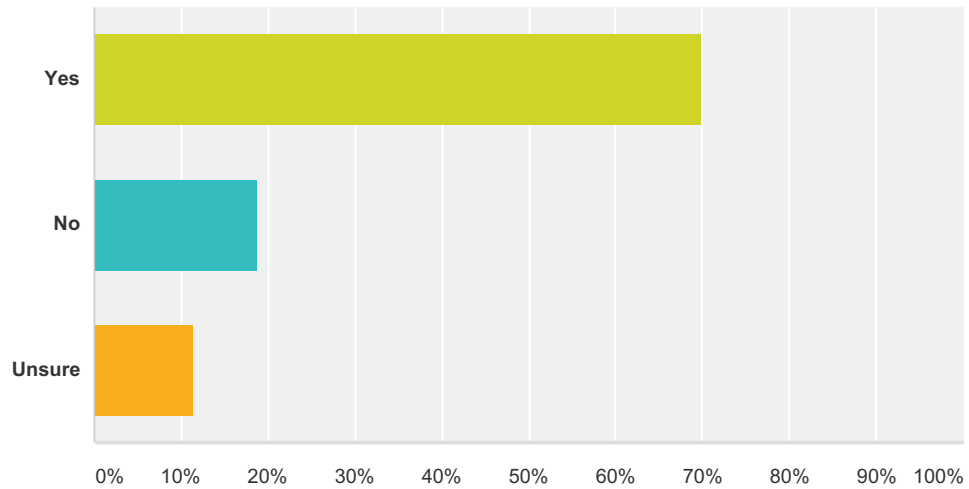
Answered: 302 Skipped: 3



Answer Choices	Responses
Yes	61.59% 186
No	38.41% 116
<b>Total</b>	<b>302</b>

**Q10 If the following standards and requirement existed, as explained above, at the time you were considering employment with the UDC, would you have accepted employment with the Department?**

Answered: 305 Skipped: 0



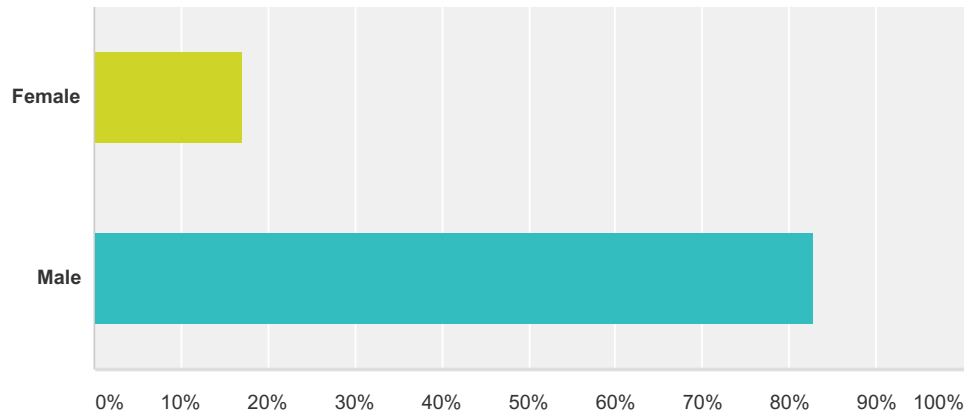
Answer Choices	Responses
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## Opinions on UDC Proposed Grooming Standards Policy for Certified Officers

Yes	69.84%	213
No	18.69%	57
Unsure	11.48%	35
<b>Total</b>		<b>305</b>

### Q11 What is your gender?

Answered: 302 Skipped: 3

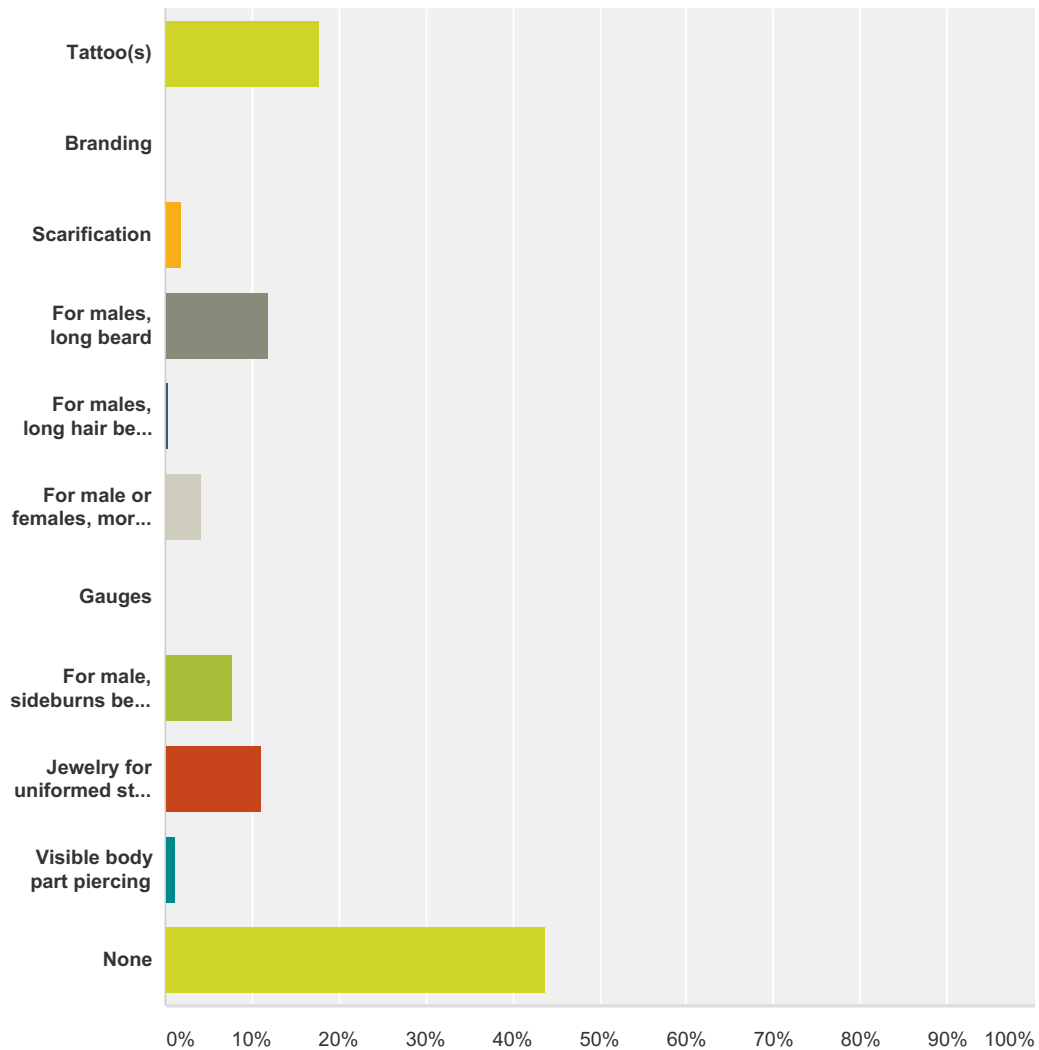


Answer Choices	Responses
Female	17.22% 52
Male	82.78% 250
<b>Total</b>	<b>302</b>

### Q12 Do you presently have showing or do you wear the following in the workplace? (Check one and if you have more to list, list additional items in comment box below).

Answered: 260 Skipped: 45

## Opinions on UDC Proposed Grooming Standards Policy for Certified Officers

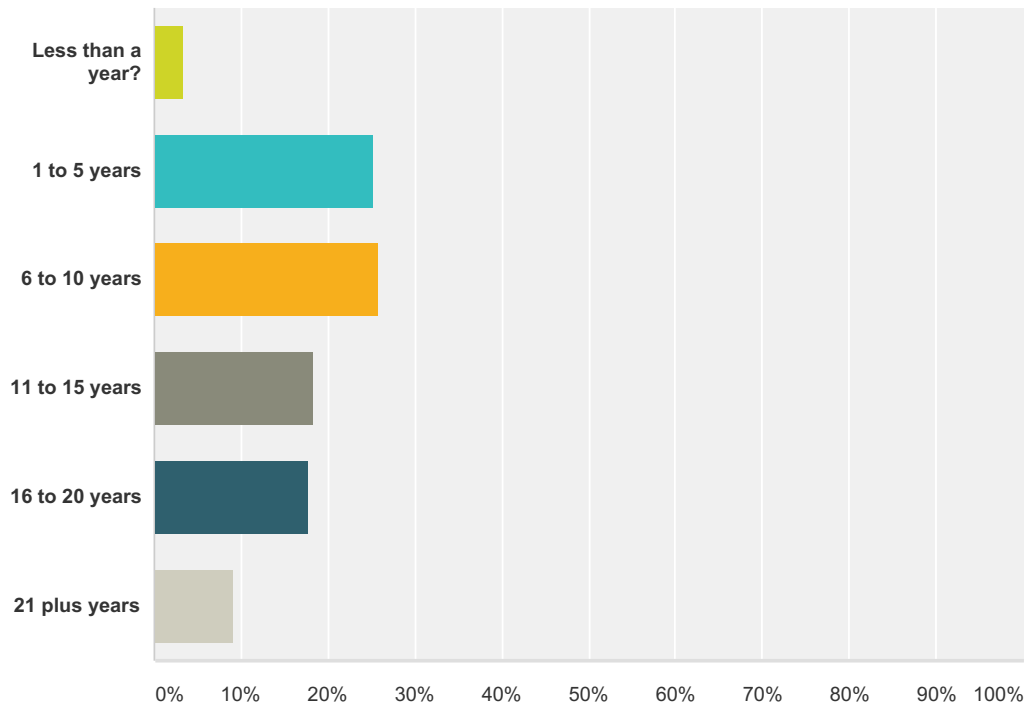


Answer Choices	Responses
Tattoo(s)	17.69% 46
Branding	0.00% 0
Scarification	1.92% 5
For males, long beard	11.92% 31
For males, long hair below your collar	0.38% 1
For male or females, more than one earring per ear lobe	4.23% 11
Gauges	0.00% 0
For male, sideburns below the ear lobe	7.69% 20
Jewelry for uniformed staff more than one ring per finger, one watch, and a medical ID bracelets.	11.15% 29
Visible body part piercing	1.15% 3
None	43.85% 114
<b>Total</b>	<b>260</b>



### Q13 How long have you worked for the Department of Corrections?

Answered: 304 Skipped: 1



Answer Choices	Responses
Less than a year?	3.29% 10
1 to 5 years	25.33% 77
6 to 10 years	25.99% 79
11 to 15 years	18.42% 56
16 to 20 years	17.76% 54
21 plus years	9.21% 28
<b>Total</b>	<b>304</b>